

Benefits

Our great people are at the heart of this and to celebrate our Great People, we are proud to offer all colleagues options that are part of your colleague benefits package

	A total reward platform , BroadRewards, offering great online discounts such as reloadable discounted gift cards and fantastic cashback offers from 100's of nationally recognised brands as well as fantastic benefits, including Cycle to work and Smart Tech schemes, it's definitely worth logging in and starting to make some great savings! The portal is accessible on your laptop, tablet or smart phone you can access these from this portal, anytime and anywhere..
	Smart Tech - You can get up to £1000 to spend on technology, paid back over up to 12 months through payroll
	Cycle to work - The Cycle2Work scheme is a government initiative that allows employees to loan a bike and/or safety accessories from their employer as a tax-free benefit. You can access this through the BroadRewards Platform.
	Buying Holiday – Buy up to an additional weeks leave each year and spread the cost over up to 12 months
	Occupational Health - Helping to keep you healthy at work is important to us. If you would like to see an Occupational Health Nurse, then please contact your line manager or a member of the HR team who will make a referral for you. You can also access counselling through our Employee Assistance Programme.
	Save as you earn with Darlington Credit Union - This scheme gives you a way of building up savings and provides access to low-cost loans should you need to borrow. Deducted direct from your pay each month, it is a great way to save for Christmas and holidays.
	Give as you earn with Charities Aid Foundation - Payroll giving is a simple way to donate to any UK charity or charitable cause that you care about.
	DAS counselling service - This service is available 24/7, 365 days per year and is 100% confidential and completely free for you and your family.

	Flexi time scheme - Available to all colleague's flexi time gives you a way of claiming back the extra hours you've worked and helps you manage your work life balance.
	Long service awards - If you stay with us for a minimum of 5 years up to a maximum of 20 years, you'll be eligible for a long service award and invited to a celebratory event.
	Colleague lottery - For £10 a year you'll be entered into our monthly draw and the chance to win between £10 to £30 – and even better, part of your £10 will be donated to the Broadacres designated charity of the year, with the balance given to the prizes.
	Christmas voucher - Our Christmas thank you to all colleagues for another fantastic year.
	Free flu jab vouchers - To help you keep healthy you can apply for a free flu voucher around September time.
	Money advice - For free confidential advice about money worries our money advice team are on hand to help.
	Pension Schemes - Depending on your circumstances we have a range of pensions that you can join. All pensions have life cover and ill health options too.
	Eye care vouchers - Our eye care vouchers mean you can drop in at your local Specsavers for a free eye test on us – we may also be able to help you with the cost of your glasses if you wear them for VDU use only.