

Selection process

There will be a two-stage interview process and you will be required to complete an online [Occupational Personality Questionnaire \(OPQ\)](#) prior to second stage.

Your interview will include a range of questions based on the role competencies, values and behaviours as well as technical job specific elements of the role. At second stage you will be asked questions related to your OPQ assessment.

Who are we?

National Housing Bank

Operating as a subsidiary of Homes England, the National Housing Bank (NHB) is a government-backed financial institution designed to accelerate housing delivery, regeneration and community growth across the UK. With £22 billion of financial capacity, including £16 billion in new funding, the NHB will unlock large-scale investment by connecting capital with development opportunities, supporting the delivery of homes, infrastructure and sustainable places.

Homes England: The Housing and Regeneration Agency

As the government's housing and regeneration agency, we create thriving new places and transform urban areas, combining the full breadth of our powers, expertise, land, capital and influence to bring investment to communities and get more homes built.

We form long-term partnerships that bridge the gap between the public and private sector to meet local needs and aspirations. And we use our funding and support to build a more resilient, diverse and innovative housing sector. Together with our partners, we're accelerating the pace of house building, remediation and regeneration across the country, as we seek to deliver ever more affordable homes in places people are proud to call home for generations to come.

What we offer...

As well as a competitive salary and 33 days annual leave. Homes England are a geographically diverse community, and we are committed to 50/50 hybrid working model.

Membership of the Homes and Communities Agency Pension Scheme, which is a contributory defined benefit scheme with the amount you receive on retirement based on your salary and years worked at the Agency.

Internal applicants: please note that if you are successful, the salary you are offered will be in accordance with our pay policy. You can find details on the HR Hub SharePoint site.

Employee assistance programme offering a wide range of healthcare plans, financial wellbeing support and access to many great discounts with leading high street names.

A range of network groups are also there to support you to be yourself at work and play a key role in helping shape our future.

If you are a member of a professional body, we'll pay for your membership and once you get your digital kit, you'll be good to go.

We would encourage all applicants to apply as soon as possible as we may close vacancies early should we receive a high number of applications. We also encourage you to apply using the full application option as opposed to quick apply, this is especially important if you would like to indicate to us that you would like to be considered under the disability confident scheme.

Our people remain at the heart of everything we do, and we're committed to building an Agency that not only reflects the diverse communities we serve, but also champions inclusion in how we shape homes and places across the country. For more information about our EDI strategy please see our [Homes England equality, diversity and inclusion reports - GOV.UK](#)

You will be required to have the Right to Work in the UK and Homes England do not offer visa sponsorship. If your application is shortlisted to interview, we will require you to provide proof of your Right to Work in the UK at this stage.

Artificial Intelligence can be a useful tool to support your application, however, all examples and statements provided must be truthful, factually accurate and taken directly from your own experience. Where plagiarism has been identified (presenting the ideas and experiences of others, or generated by artificial intelligence, as your own) applications may be withdrawn and internal candidates may be subject to disciplinary action. Please see our candidate guidance for more information on appropriate and inappropriate use.