

Planning and Enabling – Manager

Job Code: RM00176

Role Purpose

The role holder provides planning and enabling support to unlock barriers to housing development across the Agency's land portfolio. The role holder progresses sites from concept to delivery, ranging from small infill plots to major urban extensions and new settlements. The role holder ensures planning certainty and technical de-risking to accelerate housing supply, by leading and supporting project delivery.

The role consistently demonstrates and embeds the values and behaviours in daily work, contributing to a positive and inclusive culture.

Responsibilities

- Lead planning and enabling projects, managing consultant teams to deliver outcomes on time and within budget.
- Oversee site de-risking works including procurement and project management of capital infrastructure contracts.
- Provide specialist planning advice to secure viable permissions and support housing delivery objectives.
- Support senior colleagues in negotiating land access and commercial terms with external stakeholders.
- Coordinate with internal teams to align site management with planning strategies and budget forecasts.
- Resolve planning and technical challenges to unlock development potential and mitigate delivery risks.
- Shape planning and funding strategies to improve project viability and accelerate delivery.
- Prepare approval papers and secure internal sign-off to meet key performance milestones.
- Advise on planning risk and delivery feasibility for development pipeline assessments.
- Represent the Agency in consultations and collaborate with partners to unlock housing sites.

Additional information

Qualifications, knowledge and experience

- Degree-level education in a relevant field with applied experience in the development industry.
- Professional membership, such as MRICS or MRTPI.
- Proven experience securing planning permissions and de-risking residential development sites.
- In-depth knowledge of the development industry and residential housing market.
- Understanding of land transactions, development economics and viability appraisals.
- Applied knowledge of planning processes, national policy and legislation.
- Experience working with public and private sector partners to deliver housing projects.

Job Function / Family

Technical Specialisms & Assurance : Our job family covers a variety of property technical roles across planning and development, residential, rural and environmental management and Health and Safety using broad and current knowledge of the property market relevant to the role remit. We consult with appropriate specialists where needed to ensure sustainable practices are in the design of new developments. Formal qualifications could include RICS, RTPI, CIOB, RIBA, CIH.

Role Classification

Job Level

Level 16

OFFICIAL
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Values and behaviour framework

Leaders / aspiring leaders

Additional behaviours aspired to by colleagues who have direct reports or are responsible for leading work through others (i.e. managers, project leaders, those who own an area of technical expertise)

Legend

 Low priority

 Normal priority

 High priority

 Not assessable

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