



Homes
England

Head of Legal, Cambridge Growth Programme

Directorate	Chief Operating Officer
Team	General Counsel's Office (GCO)
Reports to	Assistant Director Legal, Equity and Joint Ventures
Direct Reports	N/A

About the role: Head of Legal, Cambridge.

Cambridge has become a major incubator of successful tech start-ups contributing significantly to the UK economy. However, Cambridgeshire and its surrounding areas face significant challenges. Water, transport and housing problems affect the quality of life for Cambridgeshire's residents leading to some global science businesses choosing different locations, notwithstanding Cambridge's research reputation,

To address these challenges and to ensure Greater Cambridge can continue to thrive and bring even greater benefits to the UK economy and world science and health, the Cambridge Growth Company Limited (CGC) has been established. CGC is currently a wholly owned subsidiary of Homes England.

This is an exciting role supporting CGC during its formative stages. This permanent role will initially be within Homes England, but it is expected the role will transfer to CGC when it transitions to a Development Corporation or successor body (likely to be in about 18 months' time).

The successful candidate will support the Assistant Director Legal, Equity and Joint Ventures with delivering and managing an innovative, proactive, professional legal service to the CCGC and the wider Cambridge place-based project. Leading on all matters relating to the delivery of legal advice including equity finance and joint venture agreements and related documents, lending arrangements and public funding, corporate and property related matters.

Locations: Cambridge & London (and hybrid working).

Job purpose

Enter your job purpose here using the tips below.

Job purpose

- Leading and managing the provision of legal services to the Cambridge Growth Company Limited.
- Providing professional services in relation to all aspects of the Agency's remit on areas of law including:
 - Joint ventures and Equity Finance.
 - Banking Finance and Grant (with assistance from GCO colleagues).
 - Company and Commercial.
 - Construction matters.
 - Property law (with assistance from GCO colleagues).
 - Governance.
 - Public Law - including Subsidy Control and Public Procurement (with assistance from GCO colleagues).

- Contract law.

Key relationships

Enter a summary of key relationships here

Key relationships

Ministry of Housing Communities and Local Government (MHCLG), Homes England
General Counsel's Office, Cambridge Growth Company Limited, and external lawyers.
Attendance at Cambridge Growth Company Limited stakeholder meetings as necessary.

Key accountabilities and responsibilities

- Provide legal advice and support to the CGC and Agency's Cambridge project and other similar programmes from time to time.
- Providing specialist input on mitigation strategies to maximise the Agency's protection of its equity investment and funding interventions in Cambridge.
- To review the drafting and negotiation of legal documentation by our appointed lawyers in respect of equity and joint venture transactions.
- Drafting Agency standard documentation particularly Heads of Terms, and other project related documentation.
- Drafting and overseeing instructions to Counsel and the Agency's panel lawyers.
- Providing advice in relation to Intellectual Property.
- Providing general advice in relation to the Public Procurement and related matters especially in relation to the selection of delivery partners.
- Advice on HMT approach to entity classification e.g. public/private classification by ONS/EuroStat, supported by the Assistant Director, Equity and Joint Ventures.
- Provision of in-house training and presentation at in-house seminars from time to time to the Agency staff working on the Cambridge project.
- To support the Assistant Director Legal, Equity and Joint Ventures and deputise in attendance at meetings and committees relating to CGC and the Cambridge project as requested.

Key Qualification, knowledge and experience

Qualifications (academic and professional, knowledge, skills and experience required to do the job)

Essential:

- Qualified Solicitor with significant experience of advising on banking and equity finance law and a wide range of debt and equity related transactions.
- Current Practising Certificate.

Desirable:

- Experience of legal service provision in a project delivery environment.
- Understanding of the role of an in-house lawyer in the public sector; ability to present complex legal issues to Directors, committees and others.
- Governance experience in special purpose companies.
- Expert draftsman able to supervise others to produce effective and accurate drafting.
- Advising at Board level (including committees) promoting effective decision making.
- Able to be a team player and lead while maintaining independence.
- Project Management and delivery of complex projects and programmes.
- Experience of advising on public law issues including public procurement.

Other Relevant Information:

Homes England's remit requires that staff should act flexibly and undertake other duties and responsibilities commensurate with the post as directed by the Chief Executive, Chief Finance Officer or General Counsel. This will include working on a variety of different projects. The post holder will be required to attend Agency's offices from time to time.

Values and key behaviours

Homes England colleagues are expected to be flexible in undertaking duties and responsibilities commensurate with the general character of the role and level of responsibility.



Respectful

As the core principle, this runs through all our values and behaviours



Impactful

We combine our **commercial expertise with social purpose** to deliver value for money and maximise our positive impact



Accountable

We are **empowered to lead by example**, take responsibility for our actions and speak up for what's right



Innovative

We are **bold, creative thinkers** who embrace change, never stop learning and always look for a better way to do things



Inclusive

We **recognise and value everyone as individuals** and draw strength from our differences



Collaborative

We share information, align priorities, and use **our collective knowledge and experience** to achieve great results

Further information about the Cambridge Growth Company

Chaired by Peter Freeman, the CGC has been tasked with developing an ambitious plan for housing, transport, water, and wider infrastructure that Cambridge needs to realise its full potential.

The CGC is supported by an Advisory Council consisting of elected local leaders and experts. It works with local and central government, convening and leveraging central government resources to promote and unlock key projects, and to support local authorities and landowners in delivering the infrastructure needed to overcome barriers to sustainable growth.

To learn more about the CGC and its mission, please visit the [Cambridge Growth Company website](#).